



गोंडवाना विद्यापीठ, गडचिरोली

(महाराष्ट्र शासन अधिसूचना क्रमांक २००७/(३२२/०७) विशि -४ महाराष्ट्र अधिनियम १९९४ (१९९४ चा महा.३५) च्या कलम ३ च्या पोटकलम (२) अन्वये दिनांक २७ सप्टेंबर, २०११ रोजी स्थापित राज्य विद्यापीठ)

महाविद्यालय व विद्यापीठ विकास मंडळ

डॉ. जे.व्ही. दडवे
संचालक (प्रभारी)

एम.आय.डी.सी. रोड कॉम्प्लेक्स गडचिरोली - ४४२६०५(महा.)
फोन: ०७९३२.२१६५५४, २२३१०४ फॅक्स : ०७९३२.२२२६५१
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क्रमांक/गो.वि./७४६/२०१६

दिनांक : १९/१० /२०१६

प्रति,

मा.प्राचार्य,
सर्व संलग्नीत महाविद्यालये,
गोंडवाना विद्यापीठ, गडचिरोली

विषय:— “The Sexual Harassment Of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.” या विषयावर आयोजित कार्यशाळे बाबत.

संदर्भ:—मा.संचालक इंस्टिट्यूट ऑफ पब्लिक अॅडमिनिस्ट्रेशन यांचे पत्र क्र. IPA/333/SH-39/2016-17, दि.०३, सप्टेंबर २०१६.

महोदय,

उपरोक्त संदर्भाकित विषयान्वये कळविण्यात येते की, “The Sexual Harassment Of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.” या विषयावर २ दिवसीय कार्यशाळेचे आयोजन दि.७ व ८ नोव्हेंबर २०१६ रोजी “The Hotel Taj Banjara Hyderabad, Road No.1, Banjara Hills, Hyderabad-500034.” येथे करण्यात आलेले आहे.

सदर कार्यशाळेत सहभागी होण्यासाठी महाविद्यालयांनी संदर्भीय पत्राचे अवलोकन करून आवश्यक कार्यवाही करावी, ही विनंती.

सधन्यवाद.

सहपत्र:— सदर्भीय पत्र

संचालक (प्रभारी)

महाविद्यालय व विद्यापीठ विकास मंडळ

गोंडवाना विद्यापीठ, गडचिरोली.

महाविद्यालये व विद्यापीठ विकास मंडळ

गोंडवाना विद्यापीठ

गडचिरोली (म.रा.)

इंस्टिट्यूट ऑफ पब्लिक अड्मिनिस्ट्रेशन INSTITUTE OF PUBLIC ADMINISTRATION

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Ref: IPA/333/SH-39/2016-17

September 03, 2016

To,
The Secretaries, All Ministries / Departments of Central / State Govt.,
The Chief Executives, All CPSUs, Public Sector Banks and Financial Institutes
The Chief General Manager (DAPM), Reserve Bank of India
The Chairmen, LIC, GIC and Insurance Companies
The Directors, All National Institutes of Technology / IITs / IIMs
The Chairmen, All Ports
The Directors, All Institutes
The Chairmen, All Boards & Autonomous Bodies
The Vice Chancellors, All Central Universities
The Directors, All Research Institutes
The Directors, DRDOs
The Chairmen, IRDA, TRAI, SEBI and other Statutory Bodies
The Chief Executives Officers, All Private Companies

गोंडवाना विद्यापीठ, गडचिरोली
महामंडळालय व विद्यापीठ विकास मंडळ
आवक क्र. 8556 दिनांक 29/9/16
जापक क्र. दिनांक

गोंडवाना विद्यापीठ गडचिरोली
कुलसचिवचे कार्यालय
आवक क्र. 812 दि. 28/9/16
जापक क्र. 1064 दि. 28/9/16

Sub: 2 day Workshop on "THE SEXUAL HARASSMENT OF WOMEN AT WORKPLACE (PREVENTION, PROHIBITION AND REDRESSAL) ACT, 2013. on November 7 & 8, 2016 at the hotel Taj Banjara Hyderabad, Road No. 1, Banjara Hills, Hyderabad - 500034.

Madam/Sir,

Perhaps, you may be aware that the Central Government, with a view to providing protection against Sexual Harassment of Women at Workplace and for the Prevention and Redressal of complaints of Sexual Harassment and for matters connected therewith, has enacted "**THE SEXUAL HARASSMENT OF WOMEN AT WORKPLACE (PREVENTION, PROHIBITION AND REDRESSAL) ACT, 2013**", on April 22, 2013 and made the **SEXUAL HARASSMENT OF WOMEN AT WORKPLACE (PREVENTION, PROHIBITION AND REDRESSAL), Rules, 2013**, thereunder, on December 09, 2013.

02. Earlier, the Dept. of personnel & Training (DoPT), Ministry of Personnel, Public Grievances and Pensions, Govt. of India vide their O.M.No. 11013/10/97 Estt. (A) dated February 13, 1998 had advised all the Chief Executives of all Establishments for adoption of an additional clause in their Standing Orders as per the directives of the Hon'ble Supreme Court regarding Sexual Harassment at Workplace. Subsequently, the Ministry of Labour, Govt. of India issued a Gazette notification dated November 05, 1999 amending the Industrial Employment (Standing Orders) Central Rules, 1946, incorporating the guidelines and norms issued by the Hon'ble Supreme Court on Sexual Harassment at Workplace.

03. Rule No.13 of the Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Rules, 2013 made under the Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act, 2013, inter alia, mandates that every employer shall carry out orientation programme and seminars for the members of Internal Complaints Committee.

04. With view to giving proper rendition of the Act and Rules, the Institute is organizing its **39 -2 day Workshop on " THE SEXUAL HARASSMENT OF WOMEN AT WORKPLACE (PREVENTION,PROHIBITION AND REDRESSAL) ACT, 2013 on November 7 & 8, 2016** at the hotel Taj Banjara Hyderabad, Road No. 1, Banjara Hills, Hyderabad – 500034. (Tele No. 040-6666 9999/6676 9999) The schedule of programme is enclosed (Annexure - I).

05. The main objective of this Workshop is two fold. One is to apprise the Employer of the provision of the Act and Rules made thereunder and the other is to train the Chairpersons and Members of the Internal Complaints Committee to conduct domestic inquiry flawlessly so that the establishment does not lose the Sexual Harassment case on technical ground in the court of law. **The Participants will be provided with a copy of the Act, the Rules and Handbook on conduct of inquiry.**

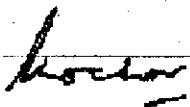
06. The Workshop fee per Participant will be Rs.15,000 /- (inclusive of Service Tax (@14.5%) of Rs. 1900/- payable to the Govt.). The crossed D.D towards this non-refundable fee should be drawn in favor of "**Institute of Public Administration**", payable at Bengaluru and should be sent along with the nomination letter.

07. In case the participant wishes to stay at the Hotel Taj Banjara, he will be required to pay a **non-refundable participation fee of Rs. 30,935/- (Participation fee Rs. 26, 900/- +Service Tax @15% = Rs. 4035/-) (subject to Govt. notification) per participant.** This fee includes the programme fee of Rs. 15,000/- and also covers the cost of lodging and boarding, breakfast, lunch dinner. If the Organization is nominating two officials (same gender) for the above Workshop and they are willing to share a room, the fee per participant will be Rs.25,875/- (Rs.22,500/- + Service Tax@ 15% = Rs.33,75/-)..The lodging &boarding will be available from November 6, 2016 (afternoon) to November 9, 2016 (morning) under this arrangement. If lodging & boarding is required before and after the scheduled dates, the participant will be required to pay all inclusive an additional amount of Rs.5750/- per day. The participants who desire to have an independent room and wish to bring their spouse, will be required to pay all inclusive an additional amount of Rs. 10,000/- at the time of checking in at the hotel towards the lodging and boarding of the spouse.

08. An early nomination of Chairpersons, Members, Secretaries, Members Secretary of the Internal Complaints Committees and other officers from Establishment, HR or Personnel and Administration Departments shall be highly appreciated.

Thanking You,

Yours faithfully,



(S C Kochar)

Director

Cell No.: 098453 33383

इंस्टिट्यूट ऑफ पब्लिक अड्मिनिस्ट्रेशन
INSTITUTE OF PUBLIC ADMINISTRATION

39th - 2 Day Workshop on "THE SEXUAL HARASSMENT OF WOMEN AT WORKPLACE (PREVENTION, PROHIBITION AND REDRESSAL) ACT, 2013" on November 7 & 8, 2016 at the hotel Taj Banjara Hyderabad, Road No. 1, Banjara Hills, Hyderabad - 500034.

Date	Time (hrs.)	Session
November 7, 2016 (Monday)	9.30 - 10.00	Registration
	10.00 - 11.00	Definition of Sexual Harassment
	11.00 - 11.15	Tea Break
	11.15 - 13.00	Constitutional safeguards against Sexual Harassment
	13.00 - 14.00	Lunch
	14.00 - 15.30	The Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act, 2013
	15.30 - 15.45	Tea Break
November 8, 2016 (Tuesday)	15.45 - 17.15	The Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Rules, 2013
	10.00 - 11.15	Preventive measures to combat Sexual Harassment at Workplace
	11.15 - 11.30	Tea Break
	11.30 - 13.00	Redressal of Sexual Harassment committed: (a) at workplace (b) outside workplace (c) by colleagues (d) by third party
	13.00 - 13.45	Lunch
	13.45 - 14.45	Power & Functions of ICC.(SH Committee)
	14.45 - 15.45	Conduct of domestic inquiry by the Internal Complaints Committee(ICC)
	15.45 - 16.00	Tea Break
	16.00 - 17.00	Mock Inquiry
	17.00 - 17.15	How to prevent the misuse of the Act & Rules?